

SUITABLE SEATING

JF ASSOCIATES, INC. DETERMINES IF TASKS AT A GIVEN LOCATION “REASONABLY PERMITS THE USE OF SEATS”

Using a standard ergonomic and task analysis approach, JF Associates, Inc. has helped several large, nationwide companies, including retail stores, in their California suitable seating cases. Our general process is outlined below:

DATA COLLECTION:

- Design the study, randomly select locations, and customize the data collection plan
- Visit selected locations to collect:
 - Video data (handheld/security cameras)
 - Direct employee observations
 - Workplace photographs
 - Workplace and task measurements

DATA ANALYSIS:

Using ergonomic principles and models we can determine and quantify:

- Duration and frequency of tasks performed
- Ergonomic-related risk factors for each task
- Movements around the workplace
- Quantify time spent at location

DATA ANALYSIS RESULTS:

Our detailed report of the data can demonstrate (for each location):

- Whether tasks can be performed reasonably in a seated or standing posture
- Percentage of time and type of tasks being performed
- Whether employees perform a variety of tasks
- If work tasks differ between and within stores
- If ergonomic-related risk factors differ between and within stores

ADDITIONAL/FOLLOWUP SERVICES:

- Provide expert testimony
- Critique of opposition’s expert testimony
- Provide video and photographic evidence to support findings
- Provide information to assist in mediation
- Provide recommendations for settlement
- Conduct non-litigation audits

JF ASSOCIATES, INC. RECOGNITION

- JF Associates engineers hold PhDs in ergonomics and are board certified CPEs (Certified Professional Ergonomists)
- Our engineers are world renowned for their expertise in occupational ergonomics, time and motion studies, and workplace injuries
- We have worked for major law firms in the US
- We have provided expert consultation for a number of “Fortune 500” companies
- Our testimony and results have been used in numerous state and federal cases, including in the U.S. Supreme Court

JF ASSOCIATES, INC. CONSULTANTS HAVE ERGONOMICS AND TIME STUDY EXPERTISE

The engineers at JF Associates, Inc. have provided high quality result-oriented analyses for a number of high profile class action lawsuits in both federal and state cases. Our clients rely on us to conduct scientifically valid studies to evaluate ergonomic risk factors and time analysis. We provide a wide array of services for the entire case life cycle including:

- Early case assessment
- Decertification of class
- Discovery support
- Case resolution
 - Mediation
 - Arbitration
 - Settlement
 - Trial
- Risk Mitigation



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