

SUITABLE SEATING

JF ASSOCIATES, INC. DETERMINES IF TASKS AT A GIVEN LOCATION "REASONABLY PERMITS THE USE OF SEATS"

Using a *standard ergonomic and task analysis* approach, JF Associates, Inc. has helped several *large, nationwide companies*, including retail stores, in their California suitable seating cases.

Our general process is outlined below:

DATA COLLECTION:

- Design the study, randomly select locations, and customize the data collection plan
- Visit selected locations to collect:
 - Video data (handheld/security cameras)
 - Direct employee observations
 - Workplace photographs
 - Workplace and task measurements

DATA ANALYSIS:

Using ergonomic principles and models we can determine and quantify:

- Duration and frequency of tasks performed
- Ergonomic-related risk factors for each task
- Movements around the workplace
- Quantify time spent at location

DATA ANALYSIS RESULTS:

Our detailed report of the data can demonstrate (for each location):

- Whether tasks can be performed reasonably in a seated or standing posture
- Percentage of time and type of tasks being performed
- Whether employees perform a variety of tasks
- If work tasks differ between and within stores
- If ergonomic-related risk factors differ between and within stores

ADDITIONAL/FOLLOWUP SERVICES:

- Provide expert testimony
- Critique of opposition's expert testimony
- Provide video and photographic evidence to support findings



JF ASSOCIATES, INC. RECOGNITION

- JF Associates engineers hold PhDs in ergonomics and are board certified CPEs (*Certified Professional Ergonomists*)
- Our engineers are world renowned for their expertise in *occupational ergonomics, time and motion studies, and workplace injuries*
- We have worked for major law firms in the US
- We have provided expert consultation for a number of "Fortune 500" companies
- Our testimony and results have been used in numerous *state and federal cases*, including in the U.S. Supreme Court

JF ASSOCIATES, INC. CONSULTANTS HAVE ERGONOMICS AND TIME STUDY EXPERTISE

The engineers at JF Associates, Inc. have provided high quality result-oriented analyses for a number of *high profile class action lawsuits* in both federal and state cases. Our clients rely on us to conduct *scientifically valid studies* to evaluate *ergonomic risk factors and time analysis*. We provide a wide array of services for the entire case life cycle including:

- Early case assessment
- Decertification of class
- Discovery support
- Case resolution
 - Mediation
 - Arbitration
 - Settlement
 - Trial
- Risk Mitigation



OUR INDUSTRY EXPERIENCE

- Aerospace
- Automobile
- Department stores
- Drugstores
- Entertainment
- Financial institutions
- Food processing
- Fast Food Chains
- Grocery stores
- Healthcare
- Manufacturing
- Pharmaceutical
- Restaurants
- Retail
- Security
- Small & large assembly
- Warehouse

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